



The ACE Contractors Group of Companies are committed to ensuring that the health and safety of people involved with our business is not adversely affected by our operations through strict compliance with relevant OHS legislation and the requirements of AS/NZS 4801:2001 Occupational Health & Safety Management.

Our aim is a zero harm workplace.

To achieve this, all employees have a responsibility to take all reasonable care of their own safety, and that of those around them.

We shall:

- Comply with all applicable health and safety laws, regulations, statutory obligations and other applicable requirements
- Identify and evaluate health and safety risks throughout our business and develop procedures that mitigate those risks
- Communicate this Health & Safety Policy and the associated procedures to all employees and other stakeholders as appropriate of company expectations
- Provide appropriate health and safety training to our employees
- Set and monitor key safety performance targets that continue to strive for zero harm
- Ensure that all managers remain accountable for the health and safety performance of their business unit
- Actively promote of safety performance as a key business objective throughout the group
- Investigate and analyse all near miss incidents to prevent recurrence
- Support the rehabilitation of injured employees by assisting them to return to suitable work at the earliest opportunity
- Continue to refine and develop our Health & Safety Management systems

5th February 2010

Warren Higgs

Chief Executive Officer

health & safety policy