



The Ace Contractors Group is committed to ensuring that the health and safety of people involved with our business is not adversely affected by our operations.

Our aim is a zero harm workplace.

To achieve this, all employees have a responsibility to take all reasonable care of their own safety, and that of those around them

We shall:

- comply with all applicable health and safety laws, regulations, statutory obligations and other applicable requirements;
- identify and evaluate Health & Safety risks throughout our business and develop procedures that mitigate those risks
- communicate this Health and Safety Policy and the associated procedures to all employees and other stakeholders as appropriate to ensure they are aware of their obligations;
- provide appropriate Health & Safety training to our employees;
- set and monitor key safety performance targets that continue to strive for zero harm;
- ensure that all managers remain accountable for health & safety performance of their business unit;
- lift prominence of safety performance as a key business objective throughout the group;
- actively investigating and analyzing harm and near miss incidents to prevent recurrence;
- support the rehabilitation of injured employees by assisting them to return to suitable work at the earliest opportunity;
- continuing to refine and develop our Health & Safety Management systems;

11 March 2009

Warren Higgs

Chief Executive Officer



ACE CONTRACTORS GROUP PTY LTD

health & safety policy