



ACE

ACE has a legal duty of care to provide and maintain a working environment that is safe and without risk to health.

Ace is committed to ensuring that the health and safety of people involved with our business is not adversely affected by our operations through strict compliance with relevant state legislation, requirements of our accreditation under the Australian Government Building and Construction OHS Accreditation Scheme, associated Codes of Practice and the requirements of our accreditation to AS/NZS 4801:2001 Occupational Health & Safety Management.

Our target is to achieve a zero harm workplace and develop a proactive safety culture among employees.

To achieve this, all employees have a responsibility to take all reasonable care for their own safety, and that of those around them.

This policy applies to all employees, contractors, contractor's employees, subcontractors, visitors and any other person engaged by ACE.

ACE shall provide and promote a safe working environment by:

- Identifying and evaluating health and safety risks including climatic risks, such as extreme weather conditions including ultra violet radiation, throughout our business and developing procedures that mitigate those risks;
- Providing appropriate training and equipment to our employees;
- Monitoring key safety performance targets ;
- Making management accountable for health and safety performance of their business unit or project;
- Actively promoting safety performance as a key business objective throughout the group;
- Encourage employees to report incidents so that we may identify the root cause and act to prevent recurrence;
- Empower employees to take all reasonable care for their own safety, and that of those around them;
- Continuously review and improve our Health & Safety Management systems.

ACE encourages all employees to report any breach of this policy to their Site Supervisor, Manager or Compliance Manager to ensure safety of the individual, other employees and the public while at work.

16th January 2014



Warren Higgs

Chief Executive Officer

health & safety policy

