



Capability Statement



CIVIL | INFRASTRUCTURE | ENVIRONMENT | EQUIPMENT | LANDSCAPE | WATER | ELECTRICAL

ACE CONTRACTORS GROUP PTY LTD

www.acecon.com.au



About Us

Ace Contractors Group Pty Ltd is a mid-sized, vertically integrated contractor operating in the civil, infrastructure, electrical, landscape, water, environment and energy sectors. Our seven specialist divisions combine to offer clients an integrated service, mitigating interface risks.

Founded in Melbourne in 1971, our clients benefit from deep local knowledge and hard-won experience — the type of experience that can only be gained from being in the industry for more than 50 years.

Our team has a well-deserved reputation for successfully delivering projects that exceed expectations for price, service, quality and timely completion.



We make it happen!



Group Profile

Our seven specialist divisions combine to offer clients an integrated service, mitigating interface risks.



Civil Services Pty Ltd

Civil works associated with the construction of major roads, commercial and industrial developments, schools, universities, hospitals, defence sites, correctional facilities, etc. Scope elements include earthworks, roads, footpaths, drainage, car parks and lighting among others.



Infrastructure Pty Ltd

Design and construction of works for statutory authorities such as VicRoads, V/Line, PTV, VicTrack, councils and Department of Defence. Infrastructure projects include roads, bridges, shared paths, public open spaces, and bus/tram/rail infrastructure.



Landscape Services Pty Ltd

Construction and maintenance of major landscape projects, including commercial developments, municipal parks and gardens, sporting facilities, streetscapes and plazas, and landscape works associated with public infrastructure.



Electrical Infrastructure Pty Ltd

Design, manufacture, installation, commissioning and servicing of switchboards, motor control centres, high voltage switchyards, substations, PLC, control and SCADA systems. They also support other ACE divisions with general electrical works and public lighting.



Environmental Services Pty Ltd

Operation of waste transfer stations, landfill disposal sites and resource recovery facilities; landfill cell and leachate pond development; soil remediation; asbestos removal; and general environmental services to industrial, municipal and commercial customers.



Water Services Pty Ltd

Design, manufacture and construction of water and wastewater infrastructure for water authorities. Works include pump stations, treatment facilities, water storage, channels, regulators, and meters.



Equipment Services Pty Ltd

Hire of construction plant and equipment. ACE Group has a modern fleet of GPS/LPS controlled earthmoving plant (excavators, dozers and graders).



In Safe Hands

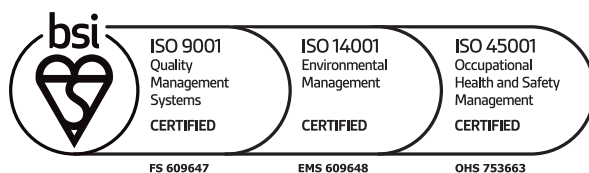
ACE works within a highly regulated environment, meeting international and national standards. Additionally most clients have their own stringent specifications and requirements that ACE must meet. We are compliant with the *Code for the Tendering and Performance of Building Work Amendment Instrument 2022* and the *Fair Work Act 2009*. We are members of the Master Builders Association, the Civil Contractors Federation and Landscaping Victoria.

Ace Infrastructure has VicRoads prequalification for civil (road and bridge) construction (R4, B3, TGS and TMP) to financial level F50, for projects up to the value of \$50M. We have reciprocal prequalification in most states (Vic, NSW, ACT, Qld, SA and WA) under the national prequalification system.

Our integrated management system is accredited to the following standards:

- ▶ Australian Government Building and Construction WHS Accreditation Scheme, accredited by the Office of the Federal Safety Commissioner
- ▶ Occupational Health and Safety Management (ISO 45001)
- ▶ Environmental Management (ISO 14001)
- ▶ Quality Management (ISO 9001)

These accreditations underpin our ability to tackle the most technically complex and commercially demanding projects safely, to a high standard and with a strong level of project management consistency.





Ace Infrastructure Pty Ltd

Since its inception in 2008, Ace Infrastructure has delivered a diverse range of infrastructure projects to clients in both the public and private sectors including:

- ▶ VicRoads
- ▶ V/Line, VicTrack, Metro Trains Melbourne
- ▶ Department of Defence
- ▶ Universities
- ▶ Cemetery Trusts
- ▶ City and Shire Councils

Our extensive experience and capability includes:

- ▶ Roads, intersections and signalisation
- ▶ Bridgework and structures (including strengthening and foundations)
- ▶ Rail infrastructure (crossings, stations, platform extensions, bridges, carparks, embankment stabilisation)
- ▶ Pavements (carparks, roads, ports, logistics, airports)
- ▶ Recreational and community spaces
- ▶ Water and drainage infrastructure
- ▶ Bulk earthworks
- ▶ Noise and retaining walls
- ▶ Safety barrier systems and highway finishing works

Our projects are typically delivered via a mix of self-perform and engaging specialist subcontractors. We manage others professionally and integrate them into ACE's systems.

Together with the strength and experience of our Infrastructure team, our accredited management systems underpin our ability to tackle the most technically complex and commercially demanding projects with relative ease. We actively pursue contract outcomes that lead to the development of long-term relationships with clients, subcontractors and suppliers, not just short-term financial goals. Ace Infrastructure understands that continually exceeding client's expectations is the essence of building a sustainable business.





Vision and Values

Our Vision

To provide the highest quality services to clients, the greatest opportunities for our staff and to leave a positive and sustainable mark on Australia's built environment for the benefit of the community.

Our Values

ACE's core values are what support our vision and shape our culture.



Teamwork

- ▶ We trust and respect each other
- ▶ We support and look out for each other
- ▶ We celebrate our successes together
- ▶ We seek to mentor and empower our teammates



Integrity

- ▶ We are honest in our dealings with others
- ▶ We are accountable for what we say
- ▶ We take responsibility for our actions
- ▶ We recognise the strength that comes from diversity



Caring

- ▶ We care for our people
- ▶ We care for our clients
- ▶ We care for our community
- ▶ We care for our environment
- ▶ We care for our diverse workplace



Excellence

- ▶ We have pride in what we produce
- ▶ We have a 'can-do' attitude
- ▶ We strive for excellence in our services
- ▶ We see out opportunities and innovate in our field
- ▶ We seek job satisfaction for our staff



People and Culture



ACE's culture is based on respect, valuing diversity and appreciating that differences can make us stronger

ACE employ a diverse range of talented people from all over the globe

We have over 45 different nationalities represented within the ACE Group

Women of ACE

The WOA group provides a forum for its members to:

- ▶ Support one another
- ▶ Form friendships
- ▶ Establish mentorships
- ▶ Build on connections
- ▶ Advance and empower women in construction



ACE are proud corporate members of the **National Association of Women in Construction**





Sustainability

ACE regards sustainability as being critical to Australia's wellbeing and prosperity.

We have substantial experience working toward sustainable solutions, leading the way by working collaboratively with our clients to achieve the best possible outcomes.



Our approach

In addition to robust management systems, ACE have strong relationships with subcontractors, consultants and suppliers who help us promote innovative and sustainable solutions for a range of design and construction related aspects, looking at the full asset lifecycle.

In order to integrate sustainability through each aspect of a project, we look to:

- ▶ Align policies, and establish strong project objectives and targets
- ▶ Promote a sustainability culture, fostering a spirit of innovation
- ▶ Evaluate whole of life costs and benefits
- ▶ Engage the community wherever possible to positively contribute to the those touched by each project
- ▶ Consider alternative materials, products and energy sources to reduce lifecycle impacts
- ▶ Identify and encourage sustainable construction practices and methodologies
- ▶ Promote circular economic principles (e.g. design efficiencies, waste minimisation and material reuse)
- ▶ Act proactively, transparently, and collaboratively with our team, community and supply partners
- ▶ Identify climate change risks and adaptation measures
- ▶ Promote water sensitive urban design (WSUD) to improve water quality and reduce runoff volume and flow
- ▶ Consider native landscaping and protection and rehabilitation of habitats to improve the ecological value of the project area



We are energised by the growing momentum in sustainable infrastructure, allowing greater opportunities to expand the positive social, economic and environmental outcomes achieved through project delivery.

We make it happen!



Social Procurement



Ace Contractors Group is committed to maximising social outcomes through the completion of our works. We collaborate with our clients and supply chain partners to expand the potential that each job holds, striving to leave a legacy of positive social outcomes.

ACE maintains respectful and collaborative relationships with a growing collective of social benefit suppliers to meet any scope of work demanded by our clients and partners. To continually expand our involvement, we engage the expertise of Supply Nation, Kinaway, Social Traders, Social Ventures, and others, to identify and strategically match skilled enterprises with each project's demands.

Our approach

We aim to provide a transparent and collaborative procurement process with flexible terms for all social benefit suppliers, which includes:

- ▶ Early EOIs to capture necessary preliminary information surrounding the supplier's interest, capabilities, experience, and needs
- ▶ Administering RFQs to determine cost, quality, risks and opportunities in delivering the package scope
- ▶ Completing a multi-criteria evaluation to assess value for money
- ▶ Providing feedback and engaging in transparent dialogue
- ▶ Adjusting potential packages as necessary

When relevant and desired, we promote workforce upskilling and support the capability building of our partner organisations through direct management, organised training and informal inductions and toolbox talks.

We believe social procurement can effectively contribute to building stronger communities, lead to sustainable employment, and maximise the multiplier effect of investments, and we look forward to achieving these outcomes together.



ACE CONTRACTORS GROUP PTY LTD

11-13 Moncrief Road Nunawading VIC 3131

(03) 9431 3944

info@acecon.com.au

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